



Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

Case Number

03/05/2026

FORM BBEE 1

SECTION A: DETAILS OF ENTITY

| | |
|--|---|
| Name of Entity / Organisation | Impala Platinum Holdings Limited |
| Registration Number | 1957/001979/06 |
| Physical Address | 2 Fricker Road, Illovo, 2196 |
| Telephone Number | +27 11 731 9000 |
| Email Address | investor@implats.co.za |
| Indicate Type of Entity / Organisation | Large Enterprise (turnover > R50 million) |
| Industry / Sector | Mining |
| Relevant Code of Good Practice | Generic |
| Name of Verification Agency | Amax BEE Verifications |
| Name of Technical Signatory | Erik Botha |

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

| B-BBEE Elements | Target Score Including | Bonus Points | Actual Score Achieved |
|-------------------------------------|---------------------------|--|-----------------------|
| Ownership | e.g. 25 points | N/A | 21.15 |
| Management Control | e.g. 19 points | N/A | 15.40 |
| Skills Development | e.g. 20 points | 0.00 | 6.88 |
| Enterprise and Supplier Development | e.g. 40 points | 4.00 | 23.49 |
| Socio-Economic Development | e.g. 5 points | N/A | 5.00 |
| Total Score | e.g. 109 points | | 71.92 |
| Priority Elements Achieved | YES / NO and specify them | Ownership - Yes; Skills Development - No; Preferential Procurement - No; Enterprise Development - No; Supplier Development - Yes | |
| Empowering Supplier Status | YES / NO and specify them | Yes | |
| Final B-BBEE Status Level | Level 7 Contributor | | |

*indicate how each element contributes to the outcome of the scorecard

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:


- a. Accounting Officer's Name:
- b. Address:
- c. Accounting Policy: (*Your accounts are done?*)
- | Weekly | Monthly | Other (specify) |
|--------|---|-----------------|
| | Accounts done monthly, reporting done biannually (half year and year end) | |
- d. Has the attached Financial Statements and Annual Report been approved by the entity?

2. PLEASE ATTACH THE FOLLOWING:

- i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report.
- ii) Annual Report

3. Entity Annual Turnover:

4. Sign-off and Date

| | |
|---|---|
|  <hr style="width: 80%; margin: 0 auto;"/> <p>Signature</p> | <p>05/05/2026</p> <hr style="width: 80%; margin: 0 auto;"/> <p>Date</p> |
|---|---|