

Broad-Based Black Economic Empowerment Commission

Compliance Report by Companies Listed on the Johannesburg Stock Exchange (JSE)

(in terms of Section 13G (2) of the Act)

| Case Number | 05/05/2025 | FORM BBBEE 1 |
|-------------|------------|--------------|
|-------------|------------|--------------|

SECTION A: DETAILS OF ENTITY

| Name of Entity / Organisation | Impala Platinum Holdings Limited |
|----------------------------------------|-------------------------------------------------------------------|
| Registration Number | 1957/001979/06 |
| Physical Address | 2 Fricker Road, Illovo, 2196 |
| | |
| Telephone Number | +27 11 731 9000 |
| Email Address | investor@implete on 70 |
| Indicate Type of Entity / Organisation | Investor@implats.co.za Large Enterprise (turnover > R50 million) |
| Industry / Sector | Mining |
| Relevant Code of Good Practice | |
| Name of Verification Agency | Empowerlogic (Pty) Limited |
| Name of Technical Signatory | |

SECTION B: INFORMATION AS VERIFIED BY THE BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION PROFESSIONAL AS PER SCORECARDS

Marissa Smith

| B-BBEE Elements | Target Score Including | Bonus Points | Actual Score Achieved |
|-------------------------------------|---------------------------|--------------|--------------------------|
| Ownership | e.g. 25 points | | 19.76 |
| Management Control | e.g. 19 points | | 12.52 |
| Skills Development | e.g. 20 points | | 5.15 |
| Enterprise and Supplier Development | e.g. 40 points | | 13.17 |
| Socio-Economic Development | e.g. 5 points | | 4.47 |
| Total Score | e.g. 109 points | | 55.07 |
| Priority Elements Achieved | YES / NO and specify them | No | |
| Empowering Supplier Status | YES / NO and specify them | Yes | |
| Final B-BBEE Status Level | Level 8 contributor | • | |

SECTION C: FINANCIAL REPORT

1. BASIC ACCOUNTING DETAILS:

a. Accounting Officer's Name:

Ben Jager

b. Address:

2 Fricker Road, Illovo, 2196

c. Accounting Policy: (Your accounts are done?)

| Weekly | Monthly | Other (specify) |
|--------|---------------------------------------------------------------------------|-----------------|
| | Accounts done monthly; reporting done biannually (half year and year end) | |

d. Has the attached Financial Statements and Annual Report been approved by the entity?

Yes

2. PLEASE ATTACH THE FOLLOWING:

 i) Copy of Annual Financial Statement including Balance Sheet and Income and Expenditure Report. Attached
financials for
Impala Platinum
Limited, Marula
Platinum Limited
and Impala
Bafokeng
Platinum Limited

ii) Annual Report

Hyperlink to annual report: https://implats.co .za/pdf/annual-

reports/annualintegratedreport/2024/integ rated-report-2024.pdf

3. Entity Annual Turnover:

R70.04 billion Impala Platinum Limited; R4.33 billion Marula Platinum Limited; R4.77 billion Impala Bafokeng Limited

4. Sign-off and Date

| | 25/04/2025 |
|-----------|------------|
| Signature | Date |
| | |