

MEDIA STATEMENT

IMPLATS IMPLEMENTS PROACTIVE SAFETY RESET AT IMPALA RUSTENBURG

Johannesburg, 27 July 2026 — Impala Platinum Holdings Limited (Implats) has proactively suspended mining operations at its Impala Rustenburg complex from 24 until 28 July 2026 to conduct a comprehensive safety reset in response to an increase in safety incidents at the operation.

The decision reflects the Group's commitment to placing the safety, health and wellbeing of our employees above all other considerations. The pause in operations will provide the opportunity to engage employees, strengthen operational discipline and reinforce critical safety controls.

Impala Rustenburg Chief Executive Moses Motlhageng said: "While we are encouraged by the sustained improvement in our overall safety performance and the continued reduction in injury rates, we remain deeply concerned by the severity of the injuries resulting from those incidents that do occur.

"Our aspiration is that every employee must return home safely every day. Recent serious incidents have reinforced the need for us to pause, reflect, review and take decisive action to ensure that safety remains our first priority.

"This safety reset provides an important opportunity for engagement, learning and recommitment. It allows us to honour those who have been affected by recent incidents, strengthen our controls and re-establish the discipline required to operate safely.

"When our people return to work, they will do so with the assurance that all rail-bound equipment has been thoroughly re-assessed and re-verified. No production target or operational objective is more important than the wellbeing of our people."

Comprehensive safety reset programme

During the safety reset, Impala Rustenburg is implementing a structured programme of interventions aimed at reinforcing safe working practices and addressing areas of concern: Activities include:

- A central mass employee engagement session led by the Impala Rustenburg Chief Executive, Moses Motlhageng, to reinforce safety commitments and align on expectations before operations resume
- Enhanced visible felt leadership engagements across all operating areas
- Comprehensive workplace inspections, audits, make-safe activities and re-verification of workplace conditions
- Revalidation of critical controls associated with the operation's principal fatal risks
- Targeted training and competency reinforcement for locomotive operators and employees involved in rail-bound equipment operations following recent rail-bound equipment incidents.

Additional safety assurance measures

In parallel to the safety reset, Impala Rustenburg will implement several additional safety assurance measures aimed at identifying contributing factors and strengthening existing systems. These include:

- Facilitating structured employee focus groups to gain deeper insight into personal, team, workplace, behavioural and social factors that may be contributing to the recent safety trend
- Appointing independent third-party specialists to conduct an objective assessment of existing safety systems and to identify potential gaps and recommend enhancements
- Engaging the original equipment manufacturer supplying locomotive anti-collision and detection technology, to further improve the technology's capability.

Safety remains the foundation of sustainable performance

Impala Rustenburg employs circa 51 500 employees across mining and processing operations and is expected to have produced between 1.67 and 1.76 million 6E ounces on a stock-adjusted basis in FY2026.

The temporary suspension of operations will have an impact on production from Impala Rustenburg of approximately eight days during the FY2027 reporting period, which ends on 30 June 2027. The tonnage and ounce production impact will be assessed following the suspension.

The Group remains unwavering in its commitment to eliminate fatalities and life-altering injuries as it advances its aspiration to achieve zero harm. This commitment is supported by robust safety systems, disciplined risk management and an intensified focus on visible felt leadership, personal accountability and critical control management.

During FY2026, Implats continued to advance its strategic safety initiatives through the implementation of its eight-point safety plan. Particular focus was placed on fall-of-ground prevention, winch and rigging risks and the safe operation of track-bound equipment, while also embedding revised fatal risk control protocols designed to support lasting behavioural change.

Although Implats recorded no fatalities across its mining and processing operations during the six months ended 31 December 2025, the subsequent increase in serious safety-related incidents at Impala Rustenburg prompted the decision to proactively suspend operations and undertake the focused safety reset.

Implats CEO Nico Muller said: *"We remain resolute in our commitment to achieving zero harm and are united in our determination to strengthen the safety performance at Impala Rustenburg."*

"This safety reset reflects our belief that strong safety outcomes require continuous vigilance, meaningful workforce engagement and disciplined execution. It is the right action to take at this time."

"Our Group culture — to respect, care and deliver — places a shared responsibility on each of us to create a workplace where every employee can perform their duties safely and return home unharmed at the end of every shift. We continue to do everything in our power to fulfil that responsibility."

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About Implats

Impala Platinum Holdings Limited (Implats) is a leading, fully integrated platinum group metals (PGMs) producer. The Group is structured around six mining operations, refining and processing facilities, and a refining business, Impala Refining Services (IRS). Implats operates across three of the world's most significant PGM-bearing ore bodies: the Bushveld Complex in South Africa, the Great Dyke in Zimbabwe and the Canadian Shield. Its portfolio includes Impala Rustenburg, Zimplats, Marula, Impala Canada, Mimosa and Two Rivers.