

NEWS RELEASE

IMPLATS DELIVERS COMMENDABLE INTERIM PERFORMANCE

Johannesburg, 27 February 2025 – Implats delivered a commendable performance in the first six months of FY2025, during which it concluded a Group-wide labour restructuring and adjusted the operating parameters at several of its assets – both in response to continued low rand pricing for platinum group metals (PGMs).

Strong operational delivery, higher sales volumes and excellent cost containment were offset by continued weakness in rand PGM pricing, which negatively impacted Group profitability. While Implats' reported earnings metrics declined, free cash flow generation improved, and the Group maintained a strong and flexible balance sheet.

The Group generated EBITDA of R6.5 billion, headline earnings of R1.85 billion or 206 cents per share, and generated free cash flow of R639 million. The Group closed the period with an adjusted net cash balance of R6.7 billion and R17.8 billion in liquidity headroom. Implats is on track to deliver within previously provided guidance in FY2025.

Operating momentum faced headwinds: water and power interruptions were experienced in southern Africa, Zimplats operated well amid significant activity during project commissioning, and both Impala Rustenburg and Impala Bafokeng navigated safety stoppages following loss-of-life accidents. The imperative to reduce fatal accidents continues to receive significant attention from Implats' operational and corporate teams, and we remain steadfast in our commitment to improving this metric to better match the continued positive improvements in recorded lost-time and total-injury rates.

Implats CEO, Nico Muller, said: "Implats successfully advanced its suite of strategic mining, processing and energy projects designed to optimise operational efficiency and ensure the long-term sustainability of our mining and processing assets. Key highlights include the successful ramp-up to full power of Zimplats' 35MW solar plant, part of a planned 185MW solar complex, and the technical completion of both the Zimplats' smelter expansion and SO₂ abatement project (Phase 1) and the Impala Refineries' base metals refinery (BMR) debottlenecking project.

"We delivered another excellent environmental and sustainability performance – earning our fourth consecutive inclusion in the S&P Global Sustainability Yearbook (2025), a distinction reserved for topperforming companies. Despite the challenging operating context, we continued to deliver meaningful social performance initiatives spanning infrastructure development, community wellbeing, education, skills development and inclusive procurement.

"Implats remains focused on delivering safe and profitable production – operational planning and capital investment are structured to enhance the competitive positioning of each asset to maximise returns and limit the use of the balance sheet to cross-subsidise loss-making operations.

"Weak rand PGM pricing for much of the past year has resulted in sustained pressure on operating margins and free cash flow potential. We have taken decisive action and continue to develop and evolve our response to the reality presented by the downturn in PGM sector economics. The majority of our operations delivered well in the period under review, but residual challenges at some may require additional interventions and adjustments to future operating parameters."

Outlook and guidance

Group production in FY2025 will be supported by strong delivery at Impala Rustenburg, Impala Bafokeng, Mimosa and Two Rivers, together with the expected partial unwind of accumulated inventory at Zimplats – countering the weak performance at Marula and the tapering production profile at Impala Canada. Group smelting rates in Q3 FY2025 have been constrained by required maintenance and repairs at two Impala Rustenburg furnaces, which will moderate the pace of excess inventory destocking in FY2025.

Group 6E refined and saleable production and unit costs guidance are maintained between 3.45 million and 3.65 million ounces and between R21 000 and R22 000 per 6E ounce on a stock-adjusted basis, respectively. The forecast for Group capital expenditure in FY2025 has been lowered, with spend at Impala Canada transferred to working costs, and is expected to be between R7.0 billion and R8.0 billion, including growth capital of between R1.0 billion and R1.2 billion.

KEY FEATURES FOR THE SIX MONTHS

Safety and sustainability

- Five fatalities in four incidents at managed operations
- LTIFR* improved by 29% to 3.31
- TIFR* improved by 22% to 7.10
- Fourth consecutive inclusion in the S&P Global Sustainability Yearbook (2025)
- Commissioned 35MW solar power plant at Zimplats
- Water re-use/recycling rate improved to 58%
- No major or significant environmental incidents.

* Per million man-hours worked.

Operational

- Commendable performance following business restructuring
- 4% decline in Group 6E production to 1.82Moz
 - 5% decline in managed 6E production to 1.44Moz
 - 2% higher JV 6E production of 282koz
 - 9% decrease in third-party 6E receipts to 103koz
- Refined and saleable 6E production increased 2% to 1.79Moz
- 6E sales volumes rose 5% to 1.77Moz
- Group 6E unit costs increased 3% to R20 885/oz (stock-adjusted)
- Consolidated Group capital expenditure reduced by 42% to R3.9 billion
- On track to meet FY2025 refined production and cost guidance.

Financial

- Reported financial metrics remained challenged by lacklustre rand PGM pricing
- Gross profit of R2.1 billion at a gross profit margin of 5%
- EBITDA of R6.5 billion at a margin of 15%
- Headline earnings of R1.85 billion or 206 cents per share
- Free cash flow generated of R639 million
- R6.7 billion in closing adjusted net cash.

Market

- Dollar revenue per 6E ounce sold down 3% to US\$1 334 on weak palladium and nickel pricing
- Rand revenue per 6E ounce sold declined by 8% to R23 831
- Weak consumer and investor sentiment weighed on pricing, despite tightening near-term outlooks for platinum, palladium and rhodium, which are expected to remain in deficit in 2025.

SAFETY

Implats has intensified its efforts to cultivate a safety-first culture across all operations. Eliminating fatalities and life-changing injuries are core values the Group is determined to realise, in line with our vision of achieving zero harm. The intense focus on health, safety and employee wellbeing, and disciplined execution of our safety plan, resulted in a continued overall improvement in the Group's safety performance. The disconnect between the steady reduction in the number of injuries and the severity of injuries when they occur, however, remains a key challenge. It is deeply disappointing that the safety interventions implemented thus far have not yet translated into a meaningful improvement in the Group's fatality rates.

It is with tremendous regret that management reports five fatalities in four incidents at its managed operations in the period. The fatalities resulted from a fall-of-ground incident and explosives-related incident at Impala Rustenburg, and a drowning event and winch-related incident at Impala Bafokeng's BRPM operation. The Implats board and management teams have extended their sincere condolences to those affected. Through our We Care programme we continue to offer support to the families of our deceased colleagues.

Due to the severity of the 11 Shaft conveyance accident that occurred in H1 FY2024, during which 13 of our colleagues tragically lost their lives, the Group's period-on-period fatality indicators are not strictly comparable. For H1 FY2025, the Group's fatal-injury frequency rate (FIFR) improved 67% to 0.070pmmhw (H1 FY2024: 0.209).

Encouraging improvements were recorded in the Group's lost-time injury frequency rate (LTIFR) and the total-injury frequency rate (TIFR), which improved by 29% to 3.31pmmhw and 22% to 7.10pmmhw, respectively (H1 FY2024: 4.65 and 9.05). Excluding injuries related to the 11 Shaft accident, the LTIFR and TIFR improved by 6% and 11%, respectively. All regulatory, third party and internal investigations into the 11 Shaft accident have been completed. The formal Department of Mineral Resources and Energy (DMRE) enquiry into the accident started in December 2024. It will resume in March 2025 and continue for an estimated 12 to 18 months.

GROUP OPERATIONAL REVIEW

Following Group-wide labour restructuring and changes in operating parameters at several of its assets, Implats delivered a commendable operating performance in the first half of FY2025. Unit costs benefited from strategic actions and easing input inflation, while capital expenditure was reduced as various projects were commissioned in the period.

- Tonnes milled at managed operations decreased by 4% to 13.74 million tonnes, due primarily to lower throughput at Impala Canada and Marula. 6E milled grade benefited from initiatives implemented at Impala Rustenburg and improvements at Zimplats and Impala Bafokeng, rising 1% to 3.80g/t
- In total, Group 6E production decreased by 4% to 1.82 million ounces (H1 FY2024: 1.90 million):
 - Managed operations' 6E volumes declined by 5% to 1.44 million ounces, mainly due to lower throughput at Impala Canada and Marula and the accumulation of in-process inventory at Zimplats during the commissioning of the expanded furnace complex
 - 6E production from joint ventures (JVs) increased by 2% to 282 000 ounces (H1 FY2024: 276 000). Two Rivers benefited from improved operational delivery at the UG2 operations, and Mimosa delivered higher volumes despite challenges presented by intermittent regional power disruptions
 - 6E concentrate receipts from third parties declined by 9% to 103 000 ounces (H1 FY2024: 113 000), reflecting underlying contractual agreements.

- Refined 6E production, which includes saleable ounces from Impala Bafokeng and Impala Canada, increased by 2% to 1.79 million ounces (H1 FY2024: 1.75 million), benefiting from increased available processing capacity, despite intermittent interruptions to both water and power supply at Group facilities in the period
- Implats ended H1 FY2025 with excess inventory of circa 375 000 6E ounces (H1 FY2024: 330 000; FY2024: 390 000). In December 2024, a decision was taken to expedite the full rebuild of Furnace 3 at Impala Rustenburg, while in early February 2025, further unplanned repairs were completed at Furnace 5, resulting in constrained processing capacity in Q3 FY2025. While the commissioning of the expanded furnace complex in Zimplats offers Implats increased flexibility to navigate these events, processing constraints will slow the previously anticipated release rate of excess inventory in FY2025
- Strong cost control, easing input inflation and a lower labour complement were bolstered by rand appreciation on the translated dollar cost base of Zimplats and Impala Canada. As a result, Group unit costs per 6E ounce increased by 3% to R20 885 (H1 FY2024: R20 334)
- Capital expenditure at managed operations decreased by 42% to R3.9 billion (H1 FY2024: R6.8 billion) due to lower levels of growth and replacement capital as projects neared completion and spend at Impala Canada was transferred to working costs in line with the Group's accounting policies.

Please visit <u>www.implats.co.za</u> for the detailed operational and financial results.

FINANCIAL REVIEW

Group profitability remained challenged by lacklustre rand PGM pricing. The benefit of strong operational delivery, higher sales volumes and cost containment were negated by lower revenue. While Implats' reported earnings declined, free cash flow generation improved, and the Group maintained a strong and flexible balance sheet with closing adjusted net cash and adequate liquidity headroom.

- **Revenue** of R42.3 billion was 3% or R1.1 billion lower than the prior comparable period. largely due to lower dollar metal prices and a stronger rand, and despite a 5% increase in sales volumes
- The cost of sales was stable at R40.2 billion, with Group mining inflation of 4.6% largely offset by lower labour costs following a Group-wide restructuring and the translation of foreign subsidiaries' costs at a stronger rand and Stock-adjusted unit costs increased by 3% or R551 per 6E ounce to R20 885
- The Group generated a gross profit of R2.1 billion (H1 FY2024: R3.4 billion) at a gross profit margin of 5% (H1 FY2024: 8%)
- Implats recorded EBITDA of R6.5 billion (H1 FY2024: R8.4 billion) at an EBITDA margin of 15% (H1 FY2024: 19%)
- The tax charge of R736 million resulted in an effective tax rate of 29% (H1 FY2024: R175 million and 9%). The tax rate and charge in the prior period benefited from a deferred tax credit at Zimplats
- Basic earnings increased to R1.87 billion or 208 cents per share, from R1.61 billion and 180 cents per share profitability in the prior period was reduced by impairments
- Headline earnings of R1.85 billion or 206 cents per share were 43% and 44% lower, respectively
- Implats closed the period with adjusted net cash of R6.7 billion (H1 FY2024: R6.4 billion) and liquidity headroom of R17.8 billion
- No interim **dividend** was declared

PGM MARKET REVIEW (calendar years unless otherwise stated)

Negative revisions to the peer-group production profile, softer-than-expected secondary supplies and higher investment demand resulted in tighter-than-expected PGM markets in 2024. Platinum, palladium and rhodium are expected to remain in deficit in 2025. However, the deficits are expected to moderate, with higher forecast battery electric vehicle (BEV) penetration and a lower rate of global industrial capacity expansion expected. While primary supply is expected to be stable, secondary scrap is expected to drive gross supply gains in 2025.

Visit <u>www.implats.co.za</u> for the full market review.

SUSTAINABILITY

Implats is committed to ensuring responsible stewardship of natural resources, leaving a lasting positive legacy in the communities in which we operate, improving the health and wellbeing of our people and eradicating occupationally acquired ill-health, while upholding the highest ethical standards. The Group's sustainability activities contribute towards 14 of the United Nations' Sustainable Development Goals (SDGs), which inform Implats' short to medium-term strategy and underpin our goal to create long-term value for all stakeholders.

The Group continued to receive independent external recognition for its environmental, social and governance (ESG) performance. Implats' latest annual S&P Global Corporate Sustainability Assessment score for the Dow Jones Sustainability Index (DJSI) is 66 out of 100 (2024: 61 out of 100), ranking the Group in the 96th percentile of the mining and metals industry. In February 2025, Implats earned its fourth consecutive inclusion in S&P's Global Sustainability Yearbook (2025), a distinction reserved for top-performing companies. The Group holds an overall BBB rating from MSCI, reflecting excellent environmental and social performances and strong governance structures, and the Carbon Disclosure Project (CDP) rates Implats at 'A-' for water security risk management and 'B' for climate change action and disclosures.

Health and wellbeing

Recognising the correlation between employee health and wellbeing and the Group's objective of zero harm, Implats prioritises mitigating the impact of the primary occupational and nonoccupational health risks faced by its employees. Further progress was made in managing the incidence of Implats' primary occupational diseases.

- There were no new cases of silicosis among our novice mining employees
- Our occupational hygiene key indicators, specifically mine dust and diesel particulate matter, continue to be effectively controlled and adhere to industry benchmarks
- Implats adopts an integrated approach to managing HIV, given its co-occurrence with tuberculosis. The continued improvement in this programme is evident in the decrease in the new infection rate to 1.3% for H1 FY2025 (H1 FY2024: 1.5%). Our well-established TB health programme maintained the Group's TB incidence rate well below the industry benchmark at 161/100 000
- Noise-induced hearing loss (NIHL) remains a concern in the industry, and Implats has placed much emphasis on hearing protection programmes. Our multi-disciplinary approach resulted in 26% fewer employees (31) being certified with NIHL in H1 FY2025.

By using health technology, Implats' medical teams have enabled employees to undergo screening for non-occupational diseases. The global rise in obesity and its associated lifestyle diseases continues to be a concern. Interventions implemented include promoting healthy eating habits, increasing physical activity, behavioural modification to reduce stress and weight management programmes.

Environment

Implats aims to achieve carbon neutrality or 'net zero' by 2050, with a short-term target to reduce carbon emissions by 30% by FY2030, against FY2019 as a baseline. Excellent progress was made in increasing access to renewable energy during the six months. Zimplats commissioned the 35MW Phase 1 of its intended 185MW solar power complex and, in a further positive development, the 45MW Phase 2A of the solar power project, at a cost of US\$54 million, was approved in November 2024. The Group signed a five-year renewable energy supply agreement (RESA) with Discovery Green to supply wheeled wind and solar renewable energy to its Impala Refineries operation. The RESA will supply up to 90% of Impala Refineries' electricity needs from 2026, significantly reduce its scope 2 greenhouse gas (GHG) emissions – by more than 852 000 tonnes CO₂e over the five years of the RESA – and yield cost savings.

- Carbon emission and energy use intensities deteriorated to 0.16CO₂ tonnes per tonne milled (H1 FY2024: 0.15) and 0.80GJ per tonne milled (H1 FY2024: 0.76), respectively, largely due to the increased use of coal-based electricity at Zimplats. This was due to a prolonged drought, which reduced the availability of hydropower in Zimbabwe, the increased total energy use at Zimplats as it commissioned its expanded furnace complex, and lower Group milled volumes at managed operations
- During the period, 58% (H1 FY2024: 54%) of water consumed at the operations was reused or recycled water, against the FY2025 target of 56%
- There were zero major (level 5) or significant (level 4) environmental incidents and one limitedimpact (level 3) incident (H1 FY2024: 0, 0 and 0, respectively)
- No Group operation was issued a fine or non-monetary sanction for non-compliance with environmental regulations, licences or permits
- Implats continues to support the Global Industry Standard on Tailings Management (GISTM) and retains compliance in annual independent tailings review board audits of its tailings storage facilities (TSFs).

Social

The Group's social performance initiatives in the first half of FY2025 benefited more than 42 000 people and supported more than 3 000 employment opportunities. Our social performance framework is directed at four key focus areas – community wellbeing; education and skills development; enterprise and supplier development (ESD) and inclusive procurement; and infrastructure development.

Notable highlights include the launch of a R50 million regional ESD fund – the Impala Peo ('seeds of change') fund will provide financial support to SMMEs from the mine communities surrounding the Group's Western Limb operations. Implats was also delighted with the matric pass rates attained at the schools supported by Impala Rustenburg, Impala Bafokeng and Marula, which were higher than South African provincial and national pass rates and a testament to the efficacy of the Group's school support programmes.

Eight community infrastructure projects were delivered, and a further seven infrastructure projects are under construction, while the Group's ongoing agricultural support programmes reached more than 350 farmers, aiding income generation opportunities for the participants. In addition, we have strengthened our relationships with the National Prosecuting Authority, the South African Police Service and the Minerals Council as we collaborate on gender-based violence initiatives across South Africa.

Ends

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About Implats

Impala Platinum Holding Limited (Implats) is a leading, fully integrated platinum group metals (PGMs) producer. Implats is structured around seven mining operations and Impala Refining Services, a toll-refining business. The Group's mining operations are located on the Bushveld Complex in South Africa, the Great Dyke in Zimbabwe — the two most significant PGM-bearing ore bodies in the world — and the Canadian Shield. Our mining operations include Impala Rustenburg, Impala Bafokeng, Marula, Two Rivers, Zimplats, Mimosa and Impala Canada.