

# MEDIA STATEMENT

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## FURTHER UPDATE FOLLOWING THE IMPALA RUSTENBURG 11 SHAFT ACCIDENT

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*(Statement 5 of 5 issued by Implats following the accident on 27 November 2023. Visit our [website](#) for previous statements)*

**Johannesburg, 30 November 2023** – Impala Platinum Holdings Limited (Implats) reports that as of Thursday afternoon, 14 of the 74 employees in hospital for both precautionary and emergency care following the Impala Rustenburg 11 Shaft accident on Monday 27 November 2023, have been discharged. Of the remaining 60 hospitalised employees, 10 remain in critical care. No further fatalities have been reported.

Implats has assigned a team of counsellors to support the grieving families and is providing transport and accommodation for them to travel to the Impala Rustenburg operations. The Group has set aside funds for each family, to assist them with the funeral arrangements, while Implats' We Care programme, which has been in place since 2009, will provide continuous and ongoing support.

We have encouraged all affected families to access the Group's Employee Wellness Programme, which provides access to free, around-the-clock, confidential health and psychological support.

A support team, comprising human resource professionals and stakeholder representatives, has been assigned to provide ongoing support to the families of our injured colleagues.

Implats continues to extend its deepest condolences to the families, friends and co-workers of our lost colleagues as we process this enormous loss. We ask for privacy and respect for the grieving families during this incredibly difficult time.

### *The Implats We Care programme*

The Group's We Care programme has stepped in to provide continuous and ongoing support to the families of our deceased colleagues.

The We Care Programme started in July 2009 to provide improved support to the families of employees lost in accidents. The programme provides professional therapy, seeks to ensure financial wellbeing and supports the education of the children of the deceased.

The programme provides fully paid school and tertiary fees for each child dependant, and fully provides for school uniforms, transport, school textbooks, stationary, extra mural activities and any additional tutoring assistance. We Care staff regularly liaise with the schools to ascertain what learner support is required. Once tertiary education is complete the dependant is supported through the process of entering the formal labour market and seeking employment.

The We Care department also provides ongoing home visits and psychological support to the families of the deceased, with each family receiving support and monetary assistance around year-end. Measures to sustain family incomes is prioritised and employment at the Group is offered to a family member or their nominated alternative.

### *Respect and care*

Implats is committed to accurate, transparent and timely communication. Out of respect for the families and our colleagues concerned, and the ongoing incident investigation process, we appeal to our stakeholders to communicate responsibly and approach us directly for authentic, verified and factual information. Relying on, or sharing baseless conjecture and misinformation, can cause unnecessary hurt and harm to the injured employees, their families and the memories of our 12 colleagues who tragically died following this incident.

Implats will continue to provide further updates as and when new information becomes available.

### **Ends**

For more information, please contact:

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### **About Implats**

Impala Platinum Holding Limited (Implats) is a leading, fully integrated platinum group metals (PGMs) producer. Implats is structured around seven mining operations and Impala Refining Services, a toll-refining business. The Group's mining operations are located on the Bushveld Complex in South Africa, the Great Dyke in Zimbabwe — the two most significant PGM-bearing ore bodies in the world — and the Canadian Shield. Our mining operations include Impala Rustenburg, Impala Bafokeng, Marula, Two Rivers, Zimplats, Mimososa and Impala Canada.