



NEWS RELEASE

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Implats calls for peace and stability in union/worker relationships

EMBARGO: For immediate release

Ticker symbols: JSE: Imp LSE: Ipla ADR: Impuy	Today, Saturday 13 October 2012, Impala Platinum Holdings Limited (Implats) received a memorandum from the National Union of Mineworkers (NUM) at their head office in Johannesburg. A spokesperson for Implats said, “we would like to thank the NUM marshals and the JMPD officers for their professional organisation of a peaceful and disciplined march of between 300-400 supporters. We will study the list of demands, and continue to engage with their leadership at our operations and through the industry-wide negotiations at the Chamber of Mines.
Queries: Implats Bob Gilmour +27 11 731 9013/43 +27 82 453 7100	“As a country and an industry we need to stabilize the relationship between workers, unions, and in communities, to achieve a lasting solution that safeguards the interests of the entire industry and all who depend on it.
Website: www.implats.co.za	“The NUM is an important part of the workers’ leadership at Implats’ South African operations, and for the whole industry. We believe we need to establish a new multi-union industrial relations dispensation with lower barriers to entry in our operations, while moving towards a centralized wage engagement process for the platinum mining industry.

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