



NEWS RELEASE

For the record: Response to statements in the media attributed to the NUM

Impala Platinum is committed to applying best operational and safety practice. As part of this, we provide employees with all the necessary personal protective equipment (PPE) and tools, as well as other facilities which are required in the various occupations. These are provided by the company at no cost to employees.

PPEs provided to underground and surface employees includes, among other things, overalls, hard hats, safety glasses, ear plugs, gloves, etc. In particular, two overalls are provided annually to all employees qualifying for this in terms of the PPE requirements of their jobs. This applies to most underground and plant employees.

The company takes issue with comments reported in the media which have been attributed to the National Union of Mineworkers (NUM) which contradict Implats' policy on PPEs.

Implats is currently engaged in wage negotiations with the NUM and is confident of reaching a settlement which is fair and acceptable to all parties.

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