



Occupational Health and Safety Policy Statement

Implats is a PGE-focused mining company that strives towards world-class health and safety performance. The Company aims to prevent all incidents and accidents at its operations in a reasonably practicable manner and strives to minimise hazards inherent in the working environment. The Company is committed to safeguarding the health and safety of all our stakeholders, and striving for zero harm.

Implats is committed to:

- Continually improving occupational health and safety performance through the setting and achievement of goals and taking into account evolving stakeholder expectations, best practices, scientific knowledge and new technology;
- Providing a working environment that is conducive to good health and safety;
- Managing risks in the workplace and ensuring that there is adequate surveillance of workplaces and employees;
- Complying with applicable legal requirements and with other requirements to which the organisation subscribes. In the absence of relevant occupational health and safety laws the Company will apply best practice standards and procedures;
- Ensuring that appropriate resources, training and personal protective equipment are provided to improve occupational health and safety;
- Ensuring that employees and contractors have the relevant skills to perform work-related tasks in a safe manner and that they are aware of their individual health and safety obligations and rights; and
- Following a consultative, transparent and constructive approach in interactions with stakeholders;

Employees and contractors working on Implats operations play a fundamental role in achieving occupational health and safety objectives through:

- Taking ownership of, and participating in, occupational health and safety management programmes and initiatives and complying with standards and procedures; and
- Exercising their right to work in a healthy and safe environment and their duty to withdraw from an unhealthy or dangerous situation.

A handwritten signature in black ink, appearing to read "Terence Goodlace".

Terence Goodlace
Chief Executive Officer

August 2012