

Implats National Development Plan

RESPONDING TO THE NATIONAL DEVELOPMENT PLAN (NDP)		
THE NDP OBJECTIVE	CONTEXT AND COMMITMENTS	OUR CONTRIBUTION IN 2018
Transforming the society and uniting the country	<ul style="list-style-type: none"> > Reducing poverty and inequality by broadening opportunity through economic inclusion, education and skills development > Promoting mutual respect, deepening appreciation of our mutual responsibilities 	<p>We continue to contribute to building social cohesion by investing in employment opportunities, education, health and infrastructure.</p> <p>We are committed to promoting socio-economic transformation, mutual respect and mutual responsibility, for example, employment equity, skills development, preferential procurement and housing.</p> <p>This year we invested R137 million in socio-economic development projects for our South Africa operations, inclusive of our social and labour plan (SLP) commitments. An additional R252 million was spent on improving accommodation and living conditions of our employees – see page 62 of our sustainable development report (SDR).</p> <p>A breakdown of our community development expenditure by focus areas is presented in the table on page 57 in our 2018 SDR.</p>
An economy that creates more jobs is more inclusive and that shares the fruits of growth more equitably	<ul style="list-style-type: none"> > In 2030, the economy should be close to full employment. It should equip people with the necessary skills and it should ensure that ownership of production is more diverse > The functioning of the labour market should be improved through reforms on dispute resolution > Small business should be supported 	<p>We provided more than 35 000 direct jobs in South Africa. Our procurement spend of R9.1 billion to suppliers and contractors in South Africa stimulated significant employment opportunities throughout our value chain.</p> <p>Our supplier development programme aims to enhance the competitiveness of local small, medium and micro enterprises (SMMEs) and ≥ 51% black-owned businesses that were already part of the Implats supply chain.</p> <p>With our training spend of R485 million in South Africa, we invested significantly in our people skills. We paid taxation and royalties of R2 428 million in South Africa. A breakdown of the economic value added throughout 2018 can be obtained in on page 55 of the 2018 SDR.</p>
Building safer communities	<ul style="list-style-type: none"> > People living in South Africa should feel safe and have no fear of crime > People should have confidence in the criminal justice system and police service > There should be greater provision for community participation in community safety 	<p>Implats continues to participate in various mine crime combating forums (MCCF), established through the President's Framework Agreement. These include one in Phokeng (Rustenburg), one in Gauteng (West Rand) and one in Limpopo. Mining house security heads are active participants.</p> <p>The agenda points include but are not limited to:</p> <ul style="list-style-type: none"> > Crimes against mine and mine employees > Public violence > Planned marches > Intelligence regarding crime > Identification of hotspots > Profiling of individuals causing violence/destabilisers <p>Further details on our initiatives to ensure the rule of law, peace and stability in our communities are detailed on page 18 and 19 of the 2018 SDR.</p>

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Improving infrastructure	<p>> To grow in a more inclusive manner the country needs higher levels of investment in economic infrastructure, as well as infrastructure that supports human settlements</p>	<p>Our strategic approach to investing in socio-economic development initiatives continues to focus primarily on infrastructure, health, education, community empowerment and poverty alleviation projects.</p> <p>The strategy aims to complement our accommodation and living conditions initiatives, through the provision of schools, clinics and other amenities.</p> <p>Our 2018 achievements for social investments are reviewed on page 58 of the 2018 SDR.</p>
Reversing the spatial effects of apartheid	<p>> Settlement patterns should meet the needs and preferences of citizens, taking into account broader social, environmental and economic interests</p>	<p>The Company's investment in the accommodation and living conditions of employees is a pillar of our contribution to the well-being of our host communities and an area where we are recognised as leaders across the sector.</p> <p>Over the last ten years the Company has invested more than R4 billion in accommodation around its South African operations (3 366 houses built), of which R270 million was invested this year.</p> <p>With our housing and community development projects in our areas of operation, we endeavour to create viable local communities in which employees are able to reside with their families in stable, healthy and secure environments.</p>
Improving education, training and innovation and providing quality healthcare	<p>> Measures taken to address poor education and health that significantly reduce opportunities for a productive life and undermine the dynamism of the South African economy</p>	<p>This year we invested R486 million in skills development programmes in South Africa, including R53 million on education through our social investment initiatives.</p> <p>In total, 223 employees took part in our ABET programme to ensure functional literacy and numeracy. We provide quality education for people from our host communities in schools built and supported by the company and its social partners, including government.</p> <p>In addition to our occupational health measures, we continue to address non-occupational health risks such as TB and HIV through our wellness programmes – see pages 34 to 37 of the 2018 SDR. We continue to support the National Health Insurance initiative through partnerships, working closely with the Department of Health and through the Bojanala Health Forum.</p>

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Fighting corruption	> Measures taken to address high corruption levels that frustrate the state's ability to deliver on its development mandate	<p>We aspire to embed an ethical culture in the Company through our corporate values.</p> <p>We have a zero-tolerance stance on fraud and corruption, with all employees, business partners, contractors and associates required to conduct themselves in accordance with the Implats code of ethics and our fraud policy.</p> <p>Adherence to the code of ethics is facilitated by an independently managed toll-free ethics helpline, for confidential reporting (whistleblowing) of alleged incidents.</p> <p>The ethics helpline is open to employees and community members – see page 18 of the 2018 SDR.</p>
An inclusive and integral rural economy	> South Africa's rural communities should have greater opportunities to participate fully in the economic, social and political life of the country through access to good quality education, healthcare, transport and other basic services	<p>Our social initiatives provided jobs, procurement opportunities, infrastructure and education programmes (bursaries, learnerships and school support programmes) – see pages 56 to 60 of the 2018 SDR.</p> <p>Our enterprise development interventions helped create or sustain around 400 jobs in 16 small black-owned companies.</p>
Transitioning to a low-carbon resource efficient economy	> The country needs a coherent plan to emit less carbon, use water more sustainably, and protect the oceans, soil and wildlife	<p>Over the last six years, we have implemented various energy conservation initiatives. These include installing underground energy efficient lighting, optimising the use of underground compressed air systems, installing power factor correction equipment at Impala Rustenburg and Mimosa, and improving diesel performance management.</p> <p>Current initiatives focus on improving efficiencies in the shafts, notably energy-efficient lighting installations and energy-efficient motors.</p> <p>Our 2018 carbon and energy management performance is reviewed on pages 76 to 78 of the 2018 SDR. Year on year, we improved our carbon intensity by 6%.</p> <p>We also continue to submit our carbon and energy management plan to the Carbon Disclosure Project.</p>