

Responding to the national development plan

The NDP objective	Context and commitments	Our contribution in 2017
Transforming the society and uniting the country	<p>Reducing poverty and inequality by broadening opportunity through economic inclusion, education and skills development</p> <p>Promoting mutual respect</p> <p>Deepening appreciation of our mutual responsibilities</p>	<p>We continue to contribute to building social cohesion by investing in employment opportunities, education, health and infrastructure.</p> <p>We are committed to promoting socio-economic transformation, mutual respect and mutual responsibility, for example employment equity, skills development, preferential procurement and housing. This year we invested R106 million in socio-economic development projects for our South Africa operations, inclusive of our social and labour plan (SLP) commitments. An additional R265 million was spent on improving accommodation and living conditions of our employees (see pages 47 and 48 of our SD report).</p> <p>A breakdown of our community development expenditure by focus areas is presented in the table on page ** in our SD report..</p>
An economy that creates more jobs, is more inclusive and that shares the fruits of growth more equitably	<p>In 2030, the economy should be close to full employment</p> <p>It should equip people with the necessary skills It should ensure that ownership of production is more diverse</p> <p>The functioning of the labour market should be improved through reforms on dispute resolution</p> <p>Small business should be supported</p>	<p>We continue to participate in government's Mining Phakisa process, aimed at accelerating progress in the NDP priority areas.</p> <p>We provided more than 35 000 direct jobs in South Africa.</p> <p>Our procurement spend of R8.7 billion to suppliers and contractors in South Africa stimulated significant employment opportunities throughout our value chain.</p> <p>Our supplier development programme aims to enhance the competitiveness of local small, medium and micro enterprises (SMMEs) and ≥ 51% black-owned businesses that were already part of the Implats supply chain. With our training spend of R548 million in South Africa we invested significantly in our people skills.</p> <p>We paid taxation and royalties of R2 301.6 million in South Africa. A breakdown of the economic value added throughout 2017 can be obtained here (info link).</p>
Building safer communities	<p>People living in South Africa should feel safe and have no fear of crime</p> <p>People should have confidence in the criminal justice system and police service</p> <p>There should be greater provision for community participation in community safety</p>	<p>Implats continues to participate in various mine crime combating forums (MCCF), established through the President's Framework Agreement. These include one in Phokeng (Rustenburg), one in Gauteng (West Rand) and one in Limpopo. Mining house security heads are active participants. The agenda points include but are not limited to:</p> <ul style="list-style-type: none"> - crimes against mine and mine employees - public violence - planned marches - intelligence regarding crime - identification of hotspots - profiling of individuals causing violence/destabilisers <p>Further details on our initiatives to ensure the rule of law, peace and stability in our communities are detailed on page **.</p>
Improving infrastructure	<p>To grow in a more inclusive manner the country needs higher levels of investment in economic infrastructure, as well as infrastructure that supports human settlements</p>	<p>Our strategic approach to investing in socio-economic development initiatives continues to focus primarily on infrastructure, health, education, community empowerment and poverty alleviation projects. The strategy aims to complement our accommodation and living conditions initiatives, through the provision of schools, clinics and other amenities. Our 2017 achievements for social investments are reviewed on page 43.</p>

Reversing the spatial effects of apartheid	Settlement patterns should meet the needs and preferences of citizens taking into account broader social, environmental and economic interests	The Company's investment in the accommodation and living conditions of employees is a pillar of our contribution to the wellbeing of our host communities, and an area where we are recognised as leaders across the sector.. Over the last nine years the Company has invested more than R3.7 billion in accommodation around its South African operations, of which R265 million was invested this year. With our housing and community development projects in our areas of operation we endeavour to create viable local communities in which employees are able to reside with their families in stable, healthy and secure environments.
Improving education, training and innovation and providing quality healthcare	Measures taken to address poor education and health that significantly reduce opportunities for a productive life and undermines the dynamism of the South African economy	This year we invested R106 million in skills development programmes in South Africa, including R38 million on education through our social investment initiatives. 355 employees took part in our ABET programme to ensure functional literacy and numeracy. In addition to our occupational health measures we continue to address non-occupational health risks such as TB and HIV through our wellness programmes. We contributed R5 million to projects funded by the Impala Bafokeng Trust (IBT) that benefitted around 1 000 vulnerable children, people with HIV/Aids and learners in one of our Rustenburg communities. We continue to support the National Health Insurance initiative through partnerships, working closely with the DoH and through the Bojanala Health Forum.
Fighting corruption	Measures taken to address high corruption levels that frustrate the state's ability to deliver on its development mandate	We aspire to embed an ethical culture in the Company through our corporate values. We have a zero-tolerance stance on fraud and corruption, with all employees, business partners, contractors and associates required to conduct themselves in accordance with the Implats code of ethics and our fraud policy. Adherence to the code of ethics is facilitated by a toll-free ethics helpline, for confidential reporting (whistle-blowing) of alleged incidents.
An inclusive and integral rural economy	South Africa's rural communities should have greater opportunities to participate fully in the economic, social and political life of the country through access to good quality education, healthcare, transport and other basic services	Our social investment projects benefitted 24 000 people in South Africa. Most of the beneficiaries benefitted from infrastructure projects and education programmes (bursaries, learnerships and school support programmes).. Our enterprise development interventions helped create or sustain around 400 jobs in small black-owned companies.
Transitioning to a low-carbon resource efficient economy	The country needs a coherent plan to emit less carbon, use water more sustainably, and protect the oceans, soil and wildlife	We have continued to implement energy conservation programmes at our operations and pursue opportunities to use fuel cell technology as an alternative energy source. We work closely with national power utility Eskom, and continue to participate in various demand side management (DSM) programmes. We continued to make good progress in advancing fuel-cell technology initiatives and installed equipment at Impala Rustenburg to improve the real-time monitoring of our electricity consumption. We continue to work with industry bodies and government in seeking an appropriate policy response to climate change that does not compromise the competitiveness of our sector noting both our important development contribution as well as the role of platinum group metals in the transition to a lower carbon economy. Our 2016 carbon and energy management performance is reviewed on our website.

