

NEWS RELEASE

10 October 2011

Implats wage settlement

EMBARGO: For immediate release

<p>Ticker symbols: JSE: Imp LSE: Ipla ADR: Impuy</p> <p>Queries: Implats Bob Gilmour +27 11 731 9013/43 +27 82 453 7100</p> <p>Website: www.implats.co.za</p>	<p>Impala Platinum Holdings Limited (Implats) and its operating subsidiaries Impala Platinum Limited (Impala) and Marula Platinum (Marula) are pleased to announce that they have reached a two-year settlement on wages with the National Union of Mineworkers (NUM).</p> <p>The offer provides for:</p> <ul style="list-style-type: none"> ▪ increases on basic pay of 10% to A and B-level and 8.5% to C level employees along with various amendments to other benefits in the first year ▪ increases on basic pay of 10%, 9% and 8% to A, B and C-level employees respectively in the second year. <p>This wage agreement secures a desirable two year settlement period in which to further cement business performance and strengthen employee relations.</p> <p>[Ends]</p>
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